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1. ABOUT

LOCAL PRESENCE GLOBAL PERSPECTIVE

Established in 2002, by the former Head of Securities IT from one of Europe's leading investment banks, IT Professionals@Work is dedicated to providing a comprehensive and focused recruitment service for the Financial Services technology market.

Our commitment to providing a truly consultative approach, based on trust and understanding, has led us to become the recruitment partner of choice for many of the most prestigious investment banking and investment management houses throughout Europe. Our global network offers the benefits of an international insight whilst our local

presence provides access to professionals who understand your unique market needs. With offices in London, Frankfurt, Zurich and Amsterdam, IT Professionals@Work is dedicated to providing a local presence with a global perspective.

Our account management ethos means a dedicated account manager is assigned to each client. This ensures greater client understanding and the reduction of unnecessary contact with too many consultants from our firm. This approach is designed to save our clients their most precious commodity...time.

2. OUR HISTORY

SUSTAINED GROWTH

2002

IT Professionals@Work founded with a focus on niche Financial Markets Technology recruitment with our first office established in **Frankfurt**, Germany.

2005

IT Professionals@Work UK in **London** opened due to increasing client demand for a pan European recruitment solution provider.

2006

IT Professionals@Work Switzerland opened an office in **Zurich**.

2010

IT Professionals@Work Netherlands office opened in **Amsterdam** based on customer demand to have a local presence. This year also saw the official launch of IT Professionals Executive to support the senior permanent recruitment market with continued focus on the Financial Markets Technology marketplace.

THE FUTURE

IT Professionals@Work APAC and America offices planned to be opened in **Singapore** and **New York**.

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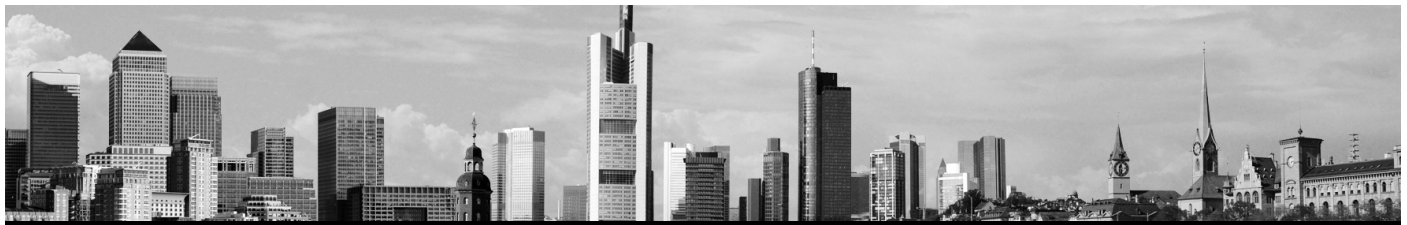
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3. OUR APPROACH

FOCUSED MARKET SOLUTIONS

SPECIALIZED

We are focused solely on recruiting experienced Technology professionals within the Financial Services industry

GLOBAL

A Global network of experience, contacts and offices enable us to deliver the best candidates globally to our client's local requirements

DEDICATED

Our commitment is to only submit a CV we truly believe matches a job requirement. With years of specialist experience our aim is to deliver exactly the person you want.

PROFESSIONAL

Experienced, networked and passionate about providing the highest quality of service, our company has been able to expand and become a trusted recruitment partner for many of the World's leading Financial Services on a pan European basis. This has been based on a continual track record of delivery.

4. PERMANENT RECRUITMENT

EXECUTIVE SEARCH

IT Professionals Executive is the specialist permanent recruitment division of IT Professionals@Work focusing exclusively on AVP to Executive Director Level appointments on a retained and contingent basis.

Experience and networking are the keys to our success. With a worldwide network of knowledge we are able to offer our clients access to a truly global market of potential candidates specific to the Financial Markets industry.

IT Professionals Executive's approach of „local presence - global perspective“ enables us to offer our clients an experienced, successful and effective solution to each of their own unique set of requirements.

IT Professionals executive is headed up by Peter Breeze whose Financial Markets recruitment career began in 1992. Having lived and worked in New York, London, Prague and Frankfurt Peter brings a global network that provides access to senior level candidates from both a personal and referral based approach.

RECENT ENGAGEMENTS:

- Head of IT Corporate Systems Testing Services
- Head of FX Trading IT
- Head of IT Security
- Head of Infrastructure
- Director — Enterprise Architecture
- Director of IT Risk
- Senior Project Manager — Equity Derivatives IT



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5. CONTRACT RECRUITMENT

SPECIALISTS IN YOUR MARKET

IT Professionals@Work has been delivering IT contract and interim specialists to the Financial Markets industry since 2002. We provide access to a global network of consultants who are both experienced and qualified in the specific skills our clients demand.

We are IT people who have understood your requirements as we have worked in your industry. Headed up by Christian Culver, the former local Head of Securities IT for one of Europe's largest Investment Banks and with over 25 years client-side experience, IT Professionals@Work has developed the depth of understanding required to

ensure a simple and easy solution to our clients' demand: consultants that actually match your requirements and who can do the job.

Specialist teams are dedicated to providing focused support and experience within our core markets of:

Front Office Systems: Murex, Summit, Calypso, Front Arena
QA/Testing
Infrastructure
IT Security
Business Analysis / Project Management

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